The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit ump.regence.com/sebb or call 1-800-628-3481 (TRS: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary/ or call 1-800-628-3481 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,400/per member, \$2,800/family	Deductible is what you pay before the plan begins to pay. Generally, you must pay all of the costs for medical services and prescription drugs (combined) up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes: Covered preventive care, female sterilization, tobacco cessation, covered insulins, and covered prescription drugs designated as preventive on the UMP Preferred Drug List are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . But a <u>copayment</u> or <u>coinsurance</u> may apply to some services. For example, <u>deductible</u> and <u>cost sharing</u> may be applied on lab or radiology services during a <u>preventive care</u> visit. See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet other <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,200/per member, \$8,400/family. Out-of-pocket expenses for a single member under a family plan will not exceed \$7,000.	The <u>out-of-pocket limit</u> is the most you pay during a calendar year for covered medical services and prescription drugs before the <u>plan</u> pays 100 percent of the <u>allowed amount</u> to <u>preferred providers</u> and network pharmacies. If you have other family members in this <u>plan</u> , the family <u>out-of-pocket limit</u> must be met.

Important Questions	Answers	Why This Matters:
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, noncovered drugs, coinsurance paid to out-of-network providers and non-network pharmacies, amounts paid for services the plan does not cover, amounts paid by the plan, amounts that are more than the maximum dollar amount paid by the plan, and amounts paid for services over a benefit limit.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit the UMP website at ump.regence.com/sebb or call 1-800-628-3481 (TRS: 711) for a list of network providers (preferred providers). For a list of network pharmacies, visit the Prescription drugs webpage at ump.regence.com/sebb/benefits/prescriptions or call 1-888-361-1611 (TRS: 711).	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> or pharmacy in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> or out-of-network pharmacy and you might receive a bill from a <u>provider</u> or pharmacy for the difference between the <u>provider's</u> or pharmacy's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> (<u>preferred provider</u>) might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	UMP does not require a referral from your primary care provider to see a specialist.

^{*} For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{hca.wa.gov/ump-sebb-coc}}$.

	What You Will Pay		Limitationa Evantiana 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	15% <u>coinsurance</u>	40% coinsurance	Not applicable
	Specialist visit	15% coinsurance	40% coinsurance	Not applicable
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	\$0	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/
	Diagnostic test (x-ray, blood work)	15% coinsurance	40% coinsurance	Not applicable
If you have a test	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	40% coinsurance	Certain tests aren't covered and other tests require preauthorization. Please refer to your plan document.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://ump.regence.com/sebb/benefits/prescriptio	Covered Insulins	Insulins – for a 30-day supply (deductible does not apply) Value Tier – 5% coinsurance up to \$10 maximum Tier 1 – 10% coinsurance up to \$25 maximum Tier 2 - 30% coinsurance up to \$75 maximum	Value Tier – 5% coinsurance Tier 1 – 10% coinsurance Tier 2 – 30% coinsurance	Claims will apply to your combined deductible once they have been processed by Washington State Rx Services. Costs are based on a 30-day supply. You can receive up to a 90-day supply for some prescriptions. Cost share depends on whether you get up to 30 days, 60 days, or 90 days at a time. Preauthorization may be required. Note: Postal Prescription Services (PPS) is the plan's only network mail-order pharmacy.
<u>ns</u>	All other covered drugs, including generic and preferred drugs	15% coinsurance	15% coinsurance	Covers up to a 90-day supply for most prescriptions. Preauthorization may be required. Postal Prescription Services (PPS) is the plan's only network mail-order pharmacy.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>hca.wa.gov/ump-sebb-coc</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Specialty drugs	15% <u>coinsurance</u>	Not covered	Covers up to a 30-day supply for most specialty prescription drugs. Preauthorization may be required. Most prescriptions must be filled from the specialty pharmacy Ardon Health, except when a drug can only be dispensed by a certain pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u>	40% coinsurance	Not applicable
surgery	Physician/surgeon fees	15% coinsurance	40% coinsurance	Preauthorization may be required.
	Emergency room care	15% coinsurance	15% coinsurance	Not applicable
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Coverage is not provided for air or water ambulance if ground ambulance would serve the same purpose. Ambulance services for personal or convenience purposes are not covered.
	<u>Urgent care</u>	15% coinsurance	40% coinsurance	Not applicable
If you have a hospital	Facility fee (e.g., hospital room)	15% coinsurance	40% coinsurance	Provider must notify plan on admission.
stay	Physician/surgeon fees	15% coinsurance	40% coinsurance	Preauthorization may be required.
If you need mental	Outpatient services	15% <u>coinsurance</u>	40% coinsurance	<u>Preauthorization</u> may be required. No coverage for marriage or family counseling.
health, behavioral health, or substance abuse services	Inpatient services	15% <u>coinsurance</u>	40% coinsurance	<u>Preauthorization</u> required for inpatient admissions. <u>Provider</u> must notify the <u>plan</u> for detoxification, intensive outpatient program, and partial <u>hospitalization</u> .
If you are pregnant	Office visits	15% coinsurance	40% coinsurance	Ultrasounds during pregnancy are limited to one in week 13 or earlier and one during weeks 16-22 (additional may be covered when medically necessary).
	Childbirth/delivery professional services	15% <u>coinsurance</u>	40% coinsurance	Elective deliveries before 39 weeks gestation covered only if medically necessary.

^{*} For more information about limitations and exceptions, see the $\underline{\mathsf{plan}}$ or policy document at $\underline{\mathsf{hca.wa.gov/ump-sebb-coc}}$.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Childbirth/delivery facility services	15% coinsurance	40% coinsurance	Elective deliveries before 39 weeks gestation covered only if medically necessary.
	Home health care	15% coinsurance	40% coinsurance	Custodial care, maintenance care, and private duty or continuous care in the member's home are not covered.
	Rehabilitation services	15% coinsurance	40% coinsurance	Coverage is limited to 60 inpatient days per calendar year for all therapies combined and 60 outpatient visits per calendar year for all therapies combined. Inpatient admissions for rehabilitation services must be preauthorized.
If you need help recovering or have other special health needs	Habilitation services	15% coinsurance	40% coinsurance	Coverage includes neurodevelopmental therapy. Coverage is limited to 60 inpatient days per calendar year for all therapies combined and 60 outpatient visits per calendar year for all therapies combined. Preauthorization is required.
	Skilled nursing care	15% coinsurance	40% coinsurance	Coverage is limited to 150 days per calendar year. Services must be preauthorized.
	Durable medical equipment	15% coinsurance	40% coinsurance	Foot orthotics are covered only for prevention of diabetic complications. Replacement of lost, stolen, or damaged durable medical equipment is not covered.
	Hospice services	\$0 after <u>deductible</u> is met	40% coinsurance	Hospice coverage is limited to 6 months. Coverage for respite care is limited to 14 visits per the patient's lifetime.
If your child needs	Children's medical eye exam	\$0	40% coinsurance	Eye exams for medical conditions are subject to <u>deductible</u> and <u>coinsurance</u> .
dental or eye care	Children's dental check-up	Not covered	Not covered	Not applicable

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{hca.wa.gov/ump-sebb-coc}}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Computed Tomographic Colonography for routine colorectal cancer screening
- Coronary or cardiac artery calcium scoring
- Cosmetic services or supplies
- Custodial care
- Dental care (Adult)
- Immunizations for travel or employment
- Infertility or fertility testing or treatment after initial diagnosis

- Long-term care
- Maintenance care
- Marriage or family counseling
- Massage therapy services when the massage therapist is not a <u>preferred</u> <u>provider</u>.
- Medical foods or food supplements
- Medications for sexual dysfunction

- MRI, upright
- Private-duty or continuous care in the member's home
- Replacement of lost, stolen, or damaged <u>durable medical equipment</u>
- Routine eye care (Adult)
- Vitamins
- Weight loss programs and drugs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

- Hearing aids
- Non-emergency care when traveling outside the U.S.
- Routine foot care

Your Rights to Continue Coverage: There is an agency that can help if you want to continue your coverage after it ends. The contact information for that agency is: the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 ext. 61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (800) 628-3481 (TRS: 711). Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you receive for that medical claim. Your plan document also provides complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: UMP Customer Service at 1-800-628-3481 (medical benefits) (TRS: 711); Washington State Rx Services at 1-888-361-1611 (prescription benefits) (TRS: 711). The Consumer Protection Division of the Office of the Insurance Commissioner (OIC) is currently designated by the U.S. Department of Health and Human Services as the official ombudsman in the State of Washington for consumers who have questions or complaints about health care appeals. Consumers may contact the OIC Consumer Hotline number at 1-800-562-6900.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>hca.wa.gov/ump-sebb-coc</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-628-3481 (TRS: 711).]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-628-3481 (TRS: 711).]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-628-3481 (TRS: 711).]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-628-3481 (TRS: 711).]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>hca.wa.gov/ump-sebb-coc</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,400	
<u>Copayments</u>	\$0	
Coinsurance	\$1,627	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,087	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (insulin pumps and insulin pump supplies)

Total Example Cost	\$7,460	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,400	
Copayments	\$0	
Coinsurance	\$809	
What isn't covered		
Limits or exclusions	\$255	
The total Joe would pay is	\$2,464	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
■ Specialist coinsurance	15%
■ Hospital (facility) copayment	15%
■ Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,010	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,400	
Copayments	\$0	
Coinsurance	\$79	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,479	